



2025 Annual Security Report

National University

NATIONAL UNIVERSITY ANNUAL SECURITY REPORT 2025

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Annual Security and Safety Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, referred to as the Clery Act, requires the dissemination of an Annual Security Report to all current students, faculty, and staff and the notice of its availability to prospective students, faculty, and staff. For that purpose, the Annual Security Report includes statistics for the previous three (3) years concerning reported crimes that occurred on campus, in certain off-campus buildings, on property owned or controlled by National University, and on public property either within, immediately adjacent to, or accessible from the campus. The report also includes institutional policies and procedures concerning campus safety and security programs, including those concerning alcohol and drug use, crime prevention, the reporting of crimes, emergency notifications, missing students, preventing/reporting sexual assault, and other matters required by the Clery Act. On March 7, 2013, President Obama signed the Violence Against Women Act (VAWA) was signed into law. VAWA included amendments to the Clery Act that require institutions to disclose statistics, policies and programs related to dating violence, domestic violence, sexual assault, and stalking, among other changes.

Preparation and Disclosure

National University, referred to as the University, recognizes that crime prevention is the responsibility of each person either working, attending school, or visiting a University facility. Crime prevention is best served by vigilant surveillance of the premises and the reporting of any suspicious behavior. The University is committed to providing a safe environment for learning and working.

The National University Annual Security Report (ASR) is prepared by the Safety/Security Office with input from a variety of University departments including Facilities, Security, Safety, Student Services, Academic Operations, Human Resources, Enrollment Management, Compliance, and other departments, to comply with the Clery Act. The statistics provided in the Annual Security Report are based upon reports of incidents made to Campus Security Authorities, the Safety/Security Office, and local law enforcement agencies. Full reports can be found on the web at:

<https://www.nu.edu/ouruniversity/annualsafetyandsecurityreport/>

The University maintains contact with local law enforcement agencies for the protection of its constituents as well as for the purpose of keeping official records of crime statistics and reports. Each year, the University's community members receive a notice regarding the availability of the Annual Security Report. This report is prepared with cooperation from local law enforcement agencies surrounding the University's main campus and alternate sites.

Campus Contact Information

The following is a list of University Campus Personnel who are authorized points of contact at their respective campus. For questions about the ASR or copies of this publication, please contact the appropriate point of contact listed below:

SAN DIEGO REGION

Spectrum Campus / Library	(858) 642-8700	Dia Ramos
Scripps Ranch	(858) 405-4208	Alex Calica
Rancho Bernardo	(858) 642-8700	Dia Ramos
Chula Vista	(619) 372-1315	Joanna Ornelas

SOUTHERN REGION

Los Angeles	(310) 237-3922	Katherine Risk
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NORTHERN REGION

Fresno	(559) 256-4950	Eddie Cunha
Rancho Cordova	(209) 475-1401	Ravinder Dhaliwal
Pleasant Hill (NU East Bay)	(209) 475-1401	Ravinder Dhaliwal

MILITARY

Military Online Center, Scripps Ranch	(818) 304-5235	Heather Hughes-Smith
Fleet ASW Training Center	(818) 304-5235	Heather Hughes-Smith
MCAS Miramar Education Center	(818) 304-5235	Heather Hughes-Smith
Marine Corps Base Camp Pendleton	(818) 304-5235	Heather Hughes-Smith
Marine Corps Recruit Depot San Diego	(818) 304-5235	Heather Hughes-Smith
Naval Base Coronado	(818) 304-5235	Heather Hughes-Smith
Naval Air Station North Island	(818) 304-5235	Heather Hughes-Smith
Naval Medical Center San Diego	(818) 304-5235	Heather Hughes-Smith
32 nd Street Naval Base San Diego	(818) 304-5235	Heather Hughes-Smith
Naval Submarine Base	(818) 304-5235	Heather Hughes-Smith
Twenty-Nine Palms MCAGCC	(818) 304-5235	Heather Hughes-Smith
Nellis AFB Testing Center	(818) 304-5235	Heather Hughes-Smith
Vandenberg Space Force Base	(818) 304-5235	Heather Hughes-Smith

Emergency Contact Information and Other Important Numbers

The following is a list of emergency, crisis, and other important contact and resource information:

Emergencies	911
Dialing from a University Extension	9-911
Campus Emergency (844) SOS-NAVI (Activates Crisis Response Team)	(844) 767-6284
University Human Resources	(858) 642-8195
Campus Safety and Security	(619) 405-4208
Title IX Coordinator: Heather Tyrrell	(858) 642-8087
Al-Anon & Alateen	(888) 425-2666
National Council on Alcoholism	(800) 622-2255
The Substance Abuse and Mental Health Services Administration's National Helpline	(800) 662-4357
Center for Community Solutions San Diego http://www.ccssd.org/get-help/hotline	(888) 385-4657
Rape Counseling Services of Fresno, 24-hour Rape Crisis Line	(559) 222-7273
California Coalition Against Sexual Assault (CALCASA) http://calcasa.org	(916) 446-2520
Rape, Abuse & Incest National Network (RAINN) Sexual Assault Hotline https://www.rainn.org	(800) 656-4673 (202) 544-3064
The National Domestic Violence Hotline	(800) 799-7233
Center for Victims of Crime Hotline	(202) 467-8700

Safety & Security

National University recognizes that crime prevention is the responsibility of the University and each person working, attending school, or visiting a University facility. Crime prevention is best served by vigilant surveillance of the premises and reporting any suspicious personal behavior. National University does not offer crime prevention programs specifically targeting its students or its employees.

Emergency Operations Information Line

[1\(844\)-AlertNU](tel:1844-AlertNU) or [1\(844\) 253-7868](tel:1844-253-7868)

This recorded information line is updated in the event of a campus emergency.

Reporting Health and Safety Concerns

Students, faculty, staff, and guests should immediately report health or safety concerns to campus or security personnel. If no one is available to meet you in person, please contact Student Concierge Services at [1\(866\) 628-8988](tel:1866-628-8988) or at [1\(866\) NU-ACCESS ext. 8900](tel:1866-NU-ACCESS-ext-8900), the University switchboard at [1\(800\) NAT-UNIV](tel:1800-NAT-UNIV) or [1\(800\) 628-8648](tel:1800-628-8648), or email safety@nu.edu. For more information, please visit [Report an Incident or Concern | National University \(nu.edu\)](#).

Services and Programs

To achieve its goals, the university has established a safety program dedicated to providing a safe and healthful working environment through identifying health and safety risks before they become hazards and developing programs for risk prevention. These programs are designed to encourage safety awareness among individuals and to provide essential information on procedures to be followed in case of an accident, injury, illness, or emergency.

Safety Awareness Prevention

Each person should have a preconceived plan of action in the event they should become involved in, or be a witness to, a criminal act. By following the generally prudent rules listed below, each employee or student can help ensure that they will not become the victim of a crime.

- Park your car in University-designated parking areas, if possible.
- Do not leave items in your car which are visible from the outside; rather, place the items in the locked trunk of your car, or under a car seat, if possible.
- Lock all car doors, and check them, before leaving your parked car. Keep your car key in your hand until you are in a well-lit or heavily trafficked area. This will allow you to rapidly reenter your vehicle, should you see a suspicious person in the area.
- You may want to invest in a mechanical locking device or electronic alarm system for your car. If you have such a device/system, ensure that you use it each time you park your car.

- Be alert for suspicious individuals and activity in the classroom or work area. If you see an unfamiliar face in the vicinity, proceed to your work/class area, and then report the matter immediately.
- If you work in a University office, get in the habit of closing and locking your office door each time you must leave the office unattended.
- If you leave valuable articles in open view in your office, place them in a locked desk drawer or in a sheltered location.
- Should you be accosted, have a plan of action in mind.
- In case of personal attack, scream as loudly as you can and run toward a more lighted or highly trafficked area. Do not voluntarily enter an assailant's automobile or go with an assailant to a more remote location.
- If an assailant demands your money, you may want to take out a pre-positioned amount of money, throw it away from you, and then begin running as fast as possible in the opposite direction.
- Try to note the size and physical characteristics of your assailant, as well as the color and make of their car (if applicable), so that you can report the crime with critical, detailed information.

All meetings of student organizations must be held on University property and during hours when security personnel are present to monitor any safety or security issues. *National University does not have any officially recognized student organizations with off-campus locations.*

New Employee Orientation

A Safety & Security training overview is provided to all new employees during the University's New Employee Orientation (NEO) on the following topics:

- Emergency procedures
 - Emergency contacts
 - Active Shooter procedures
 - Earthquake procedures
- Incident reporting and non-emergency phone numbers
- Emergency preparedness: Grab-in-Go bags containing three (3) day supplies in the event of an emergency.

Campus Security Procedures

Upon enrollment, students are informed of services offered by the University, including a copy of the Code of Conduct, information on how to obtain the Annual Security Report, and how and where to report incidents. Annually, existing students receive a link in the Student Portal to the Code of Conduct Policy and the Annual Security Report.

Safety Program Committee and Safety Training

The University Safety Program Committee meets quarterly to address safety concerns. Committee members and safety representatives are tasked to disseminate this information to ensure faculty and staff are informed in a timely manner. Additionally, all University employees have access to Safety Training webcasts, safety resources and guides, and up-to-date safety information on the University's Intranet website, SharePoint.

Presidential Policy Directive (PPD)-8, signed by President Barack Obama in March 2011, prescribes the nation's goal for preparedness and planning. PPD-8 outlines preparedness regarding five (5) essential mission areas that correlate to strategic safety planning the University has implemented: prevention, protection, mitigation, response, and recovery. These implementations correspond to the University's adherence to the National Incident Management System (NIMS) regarding safety planning, operations, and training.

Campus Security Authorities (CSAs)

Individuals identified as Campus Security Authorities (CSAs) must report Clery Act crimes, which they directly witness or learn about in the course of their duties, to the National University Security Office, regardless of whether the alleged victim chooses to file a report with law enforcement or to press charges.

In addition to the University's Safety and Security staff, CSAs include Associate Regional Deans (ARDs), Center Directors, Human Resources staff, the Equity Resolution Process (ERP) pool, and other officials on campus who have significant responsibility for student and campus activities.

CSAs complete an [Incident Form](#) and submit it as soon as practicably possible, and/or to security personnel if they are present at the time the crime takes place. The administrator(s) will assess the information provided in the report form in coordination with the Security team to determine whether an immediate response is warranted, if a Timely Warning should be issued, and appropriate next steps.

The University strongly encourages all members of the community to report crimes directly to a CSA, the Safety and Security team(s), and/or the local police authorities. If the incident involves dating violence, domestic violence, sexual assault or stalking, CSAs who are also Responsible Employees as defined under Title IX and University policy, must also make a report to the Title IX Team by filing a report using the online [Incident Form](#).

Reporting an Incident

Incidents occurring on University property must be brought to the attention of campus personnel. If you are the victim or witness to a crime, you have the responsibility to report it immediately to a Campus Security Authority (CSA) and the local police. All members

of the University community are encouraged to accurately and promptly report all crimes or suspicious activity. Incidents can be reported to Campus Safety & Security Team members, by submitting an [Incident Report](#) or directly to the [Safety & Security](#) Office by calling the office at (858) 642-8191 or mobile phones (858) 405-4208 / (858) 472-1376 and/or by submitting an [Incident Report](#). Emergencies requiring immediate attention should be reported to emergency responders by calling 9-1-1 (from an office line 9-9-1-1) or the local non-emergency number. All work-related injuries or illnesses must be reported to Human Resources by calling (858) 642-8195 or emailing confidentialbenefits@nu.edu.

Incident Report

The Safety & Security Office responds to and assists with all incidents occurring on or near University property for National University. Submitting an [Incident Report](#) assures that the incident has been documented properly and provides the necessary information for an investigation. For general inquiries or to follow-up on an incident, email safety@nu.edu.

Timely Warnings and Emergency Response

In the event that a situation arises, either on or off campus, that in judgement of the President constitutes an ongoing or continuing threat to the University community, a campus-wide Timely Warning will be issued. The warning will be issued through the student message center, email, and/or by phone, depending on the particular circumstances of the situation. A warning will be issued in all situations that could pose an immediate threat to individuals and the community.

The University will alert staff and students in the event a pattern of criminal activity becomes apparent (e.g., a number of automobile break-ins or assaults on visitors in a specific geographical area). The names of victims will be withheld from timely warnings. When issuing a Timely Warning, some specific information may be withheld if there is a possible risk of compromising law enforcement efforts to investigate or solve the crime. Timely Warnings do not include names of victims.

All incidents are considered on a case-by-case basis, depending on the unique circumstances, facts and information available about the incident. Incidents that are deemed not to have an ongoing threat to the University community will not have a Timely Warning distributed about that incident. Incidents that are reported long after the incident occurs will not receive a Timely Warning, as there is no ability to distribute a "timely" warning notice to the community in these instances. If there is a pattern of crime in the categories of burglary or motor vehicle theft, a crime alert would typically be distributed. Crime Alerts may also be posted for other crime classifications and locations, as deemed necessary.

Other Emergencies

Certain emergencies, crimes and suspicious activities that don't involve serious personal injury, property injury, or property loss can be reported to your local law enforcement office at their non-emergency number. This can include reporting a burglary where the suspect has left the vicinity; hit and run accidents with no injuries; graffiti or other vandalism; or persons who are disturbing the peace. For Non-Emergency numbers please visit: <https://www.nu.edu/safety.html>

Reporting an Emergency

Students and staff should never single-handedly try to stop a criminal in the act of a crime. University members can report any emergency directly by calling 9-1-1 and/or by contacting the local police department. University members who are the victim of a crime and do not want to pursue action within the University system or the criminal justice system are encouraged to still provide a confidential and/or anonymous report to one of the University's Campus Security Authorities (CSAs). Crime victims can receive resources, referral information and/or options for other actions.

Any reports provided to CSAs are not strictly confidential, as CSAs are required to report the date, time, location, and all relevant information needed to classify the offense for statistical purposes. CSAs are instructed to never release personally identifiable information, so all reporting individuals remain anonymous.

Emergency Action Plan

The University's Emergency Action Plan (EAP) provides the framework for an organized response to a variety of hazards including fires, earthquakes, hazardous spills, and civil disorders. The purpose of this plan is to define the scope of preparedness and emergency management activities necessary during any incident or emergency event. An effective organizational emergency response depends on an informed campus community whose members are familiar with campus procedures and understanding their personal responsibility for emergency preparedness and response.

Plan Overview: The organizational approach used in the EAP is one of decentralization with the campus subdivided into small emergency response regions. Each location is provided necessary supplies and trained personnel to be self-sufficient before, during, and after an event. Emergency Response Teams in each region will function within the Incident Command System (ICS) and, during escalated emergencies, the Emergency Operations Center (EOC) will be activated and support the on-scene Incident Commander. The EOC Manager will then make decisions based on the University's recovery plan to direct the campus through its recovery process.

The University's response efforts could last for hours, days, or even weeks depending on the severity of the event. It is essential to the overall success of the response that everyone clearly understands the structure of the EAP and what his or her responsibilities are.

Drills and Exercises: The University conducts numerous emergency response exercises each year, including tabletop drills, functional exercises, and tests of the campus emergency notification system, and publicizes the emergency and response evacuation procedures in conjunction with at least one of these activities per year. These exercises are designed to assess and evaluate the emergency plans and capabilities of the University.

Missing Persons

Suspected missing students should be reported immediately to The Safety and Security Office by calling the office at (858) 642-81921 or mobile phones (858) 405-4208 / (858) 472-1376 and the local police department. If members of the University community believe that a student has been missing for 24 hours, it is critical they report that information to local law enforcement or call 911 (9-911 when calling from an on-campus landline). A student is determined to be missing when the University has verified that reported information is credible and circumstances warrant declaring the person missing.

Missing Person Notification

California law requires all local police and sheriff's departments to accept any report by any party, including a telephonic report of a missing person, without delay and shall give priority to handling these reports over the handling of reports relating to crimes involving property. The local police or sheriff's department is required to immediately take reasonable steps to locate the missing person.

Notifications will be made by The Safety and Security Office to a student's designated contact within twenty-four hours of the University's determination that a student is missing. If the student has no designated contact on file, then the University will notify the applicable local law enforcement agency, unless it was the entity reporting the missing person. The University may have to contact other students, parents, law enforcement agencies, and other persons/entities that may have information on the whereabouts of said missing student.

If the missing student is under 18 years of age and not emancipated, the institution must notify a custodial parent or guardian within 24 hours from when the student was first determined to be missing.

Emergency Evacuation: The University's Emergency Action Plan Policies and Procedures include information about the Safety Response Teams, University operating status parameters, evacuation guidelines, and communication plans.

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Detailed up-to-date plans can be found on the Safety website at: <https://www.nu.edu/safety.html>.

Local Resources

Fresno [Valley 211](#)

Los Angeles [Emergency Survival Guide](#)

N. California [211 NorCal](#)
[Living on Shaky Ground. How to Survive Earthquakes and Tsunamis in Northern California](#)

Sacramento [211 Sacramento](#) | [Sacramento Ready Emergency Kit list](#)

Local Resources - continued

San Diego [211 San Diego](#) | [Ready San Diego Family Disaster Plan and Personal Survival Guide](#)

San Francisco [SF72](#)

National Sites

Centers for Disease Control and Prevention

www.cdc.gov

Federal Emergency Management Agency

www.fema.gov

Ready.Gov www.ready.gov

Red Cross www.redcross.org

Building Evacuation

When an alarm sounds or an emergency is communicated, evacuate the building immediately. Pull the fire alarm if you discover a fire. Do not lose your life over your possessions. If time allows, take your keys and cell phone. CLOSE but do not lock doors as you leave. Look for the nearest doorway marked EXIT and/or proceed to the nearest safe stairway and exit the building quickly.

Do not use elevators. Be certain all persons in the area are evacuated, if possible. Help those who need special assistance. Report immediately to the designated assembly area for a head count. Report anyone missing or injured. Wait for instructions from emergency personnel. Do not leave until told to do so.

Earthquake

BEFORE

- Decide where you can take cover when tremors start.
- Clear the area underneath your desk of boxes or other items.

- Store your [Grab-in-Go bag](#) underneath your desk or table.
- Secure bookshelves or partitions to walls.
- Keep overhead bins locked.
- Prepare a kit for home. (3-day supply of food & water, First Aid kit, blankets, flashlights, radio, and batteries.)
- Store a pair of shoes and flashlight in a bag and tie it to your bed post.
- Establish an out-of-state contact.
- Join your local [Community Emergency Response Team](#) (CERT).

DURING

- Resist the urge to panic and flee. Remain calm.
- Protect yourself from falling or flying objects.
- Get under or beside something that is sturdier than you.
- Stay away from large windows, shelving systems, or tall room partitions.
- **DROP** onto your hands and knees and take cover underneath a desk, table, or stairwell, or beside an interior wall or sofa.
- Do not stand in doorways. Doors can swing violently, resulting in smashed or broken fingers.
- **COVER** the back of your head and clasp your hands behind your neck. Bend over to protect your vital organs.
- If you are in a wheelchair, set your parking brake, lean forward, and cover your neck with your hands and arms or other items.
- Close your eyes and mouth to protect against dust and debris.
- **HOLD ON** to desk or table legs so that you can remain covered; or hold on to sofa leg. Be prepared to move with your shelter.
- Remain sheltered until the shaking stops.
- Prepare for aftershocks, power outage, sounding alarms, activated fire sprinklers, and noise from broken glass, creaking walls or falling objects.
- **If you are inside, stay inside.**

If you are outside:

- Resist the urge to run towards a building.
- DROP, COVER and HOLD ON.
 - Drop down to your hands and knees.
 - Cover your head with your arms, clasping your hands behind your neck.
 - Bend over to cover your vital organs and hold on.
- If you can move safely, relocate to an open area away from overhead power lines, building facades, or windows.

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If you are at a desk or table located near a window:

- Get underneath a desk or table and pull in chair as close as you can to protect you from flying glass.

If you're driving:

- Gradually decrease speed and pull over to the side of the road.
- Do not stop under overpasses or bridges.
- Set your parking brake.
- Turn on the radio and listen to emergency alerts.
- If a power line falls on your car, call 911 and remain inside your vehicle. Do not touch windows, doors or any metal surfaces.

Earthquake - continued

If in a stadium/theatre/auditorium/classroom:

- **DROP** to your hands and knees, in between the seats.
- **COVER** your neck with your hands and arms. Bend over as far as possible to protect your vital organs.
- **HOLD ON** to a chair leg with one hand, while protecting your head and neck with your other arm.
- Close your eyes and mouth to protect against dust and debris.

If sitting in a restroom stall:

- Bend towards your knees.
- Cover your head with your arms to protect yourself from falling objects.
- Close your eyes and mouth to protect against dust and debris.

If at the grocery store:

- Resist the instinct to run.
- DROP, COVER and HOLD ON

AFTER

- Retrieve your dust mask from your Grab-n-Go bag and use it to cover your nose and mouth.
- Check your surroundings before leaving your shelter or bed.
- Be careful of any debris such as broken glass.
- Do not attempt to evacuate unless absolutely necessary.
- If evacuating, take all essential items (jacket, purse/wallet, cell phone, car and house keys, laptop, etc.) and your Grab-n-Go bag.
- Survey your immediate area for trapped or injured persons and ruptured utilities.

- Provide care for the injured and resolve any issues such as chemical spills or other hazards.
- Be prepared for aftershocks by relocating to a safe area and not running.
- If possible, notify your out-of-state contact.

Training Videos: [Earthquake Safety Video Series](#)

Emergency Contact Information

Students, faculty and staff are responsible for having current and accurate information on file with the University to ensure they receive timely warning notifications. The University does not assume responsibility for incorrect contact information on file which may cause a notification not to be sent due to technical malfunctions; human or technical error; lost, delayed, or garbled data; transmissions, omission, interruption, deletion, defect or failures of any telephone, computer line, network, computer equipment, or software; or any other factors which may cause a lost notification.

Employees are advised to program the following numbers in their mobile phones in the event of an emergency. Please note campus phones will require you to enter "9" to reach an outside line. Incidents occurring on any campus can be reported to the Director of Security for immediate assistance:

- Office Phone: (858) 642-8191
- Mobile Phone: (619) 405-4208
- Safety & Security Office: (858) 642-8892

All work-related injuries or illnesses must be reported to Human Resources within 24 hours:

- Office Phone: (858) 642-8193
- Email: confidentialconfidentialbenefits@nu.edu

If an incident is in progress and you are unable to call but have access to email, send a message to incidents@nu.edu. This email notifies all of the following departments: Human Resources, Information Technology, Regional Operations and Safety & Security. All Security Officers are equipped with a cell phone. Please see the point of contact for your campus location to obtain your officer's number (see Campus Contact Information section).

In Emergency Actions

IN AN EMERGENCY WHEN YOU HEAR IT. DO IT.

1. **LOCK DOWN!** Locks, Lights, Out of Sight
Lock interior doors
Turn out lights.
Move away from sight.
Do not open the door.
Maintain silence.
Prepare to evade or defend.
2. **LOCKOUT!** Secure the perimeter.
Bring everyone indoors.
Lock perimeter doors

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Increase situational awareness.
Continue business as usual.
Account for occupants

3. **EVACUATE!** Relocate to a safe location.
Evacuate and reassemble in a safe location, outside of the building.
Do not lose your life over your possessions. Leave your belongings behind
If time allows, take your emergency pack.
Keep cell phones in your pocket, not your hands.
Follow instructions from emergency personnel.
Keep hands empty and raised when exiting the building.
Account for occupants and visitors
Notify if anyone is missing or injured.
4. **SHELTER!** Shelter-in-Place, hide and take cover.
Hide away from sight.
Take cover in or against a building, underneath your desk.
Prepare to evade or defend.
Training Video: [Standard Response Protocol](#)

Active Shooter

If an active shooter is in the vicinity: **RUN. HIDE. FIGHT.**

- Remain calm. Survey your surroundings for a safe escape route.
- **RUN.** Relocate to a safe location.
- If there is an escape path, attempt to evacuate to a safe location.
- Leave your belongings behind. Staying out of harm's way is your top priority.
- Help others escape, if possible.
- Prevent others from entering the area.
- Call 911 when you are safe. Report location of injured and if possible, description of assailant.
- **HIDE.** If evacuation is not possible, find a place to hide.
- Lock and/or blockade the door.
- Silence your cell phone.
- Hide behind large objects, out of assailant's view.
- Remain very quiet.
- Prepare to evade or defend.
- **FIGHT.** As a last resort, and ONLY if your life is in danger.
- Attempt to incapacitate the intruder.
- Act with physical aggression.
- Improvise weapons.
- Commit to your actions.

When Law Enforcement Arrives:

- Remain calm and follow instructions.
- Keep your hands visible at all times.

- Avoid pointing or yelling.
- Know that help for the injured is on its way.
- Wait for further instructions. Do not drive away unless instructed to do so.

Training Video: [RUN. HIDE. FIGHT. Surviving an Active Shooter Event](#) (not appropriate for young viewers)

Facilities

Our goal is to provide a campus environment that is safe and secure as possible.

Safety and Access

All members of the university community have a responsibility to report suspicious activity and unauthorized visitors, damaged or malfunctioning access points (doors, windows, etc.) for immediate repair. All University personnel are required to wear their ID badges while on campus. Employee ID badges can be requested by submitting a digital photo for consideration to security@nu.edu or by visiting the Safety & Security Office on the Spectrum Center campus. Lost ID badges or building access cards must be reported to security for replacement.

ID Badge Photo Guidelines

- Photos should have been taken within the last six months to reflect current appearance.
- Color, digital photo in jpg format
- Full-face view, directory facing the camera.
- Minimal facial expression or natural smile, with both eyes open
- Taken in clothing worn on a normal, daily basis.
- No hats or head coverings that obscure hair or hairline, unless worn for religious purposes
- No headphones, wireless hands-free devices, or similar items
- Dark glasses or non-prescription glasses with tinted lenses are not acceptable unless needed for medical reasons (medical certificate may be requested)
- A glare from glasses must be avoided by slightly tilting the glasses downward.

During regular business hours, the University will be open to students, parents, employees, contractors, guests, and invitees. During non-business hours, access to all University facilities is authorized by the Security Director and/or Security Manager. Emergencies may necessitate changes or alterations to any posted schedules. As a safety matter, doors should never be propped open, especially those in secure areas. *Please note:*

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National University does not have any campus residences or student housing.

Maintenance

University facilities management personnel maintain and repair campus facilities. The Facilities Department performs regular reviews of landscaping, locks, alarms, and lighting to identify and update areas of concern. The University makes every effort to keep its buildings and grounds secure. Lighting and appropriate landscaping for crime prevention is provided at all locations. The University secures its buildings, and whenever possible, its parking lots each evening.

Campus Security

The University provides academic advising services and/or offers academic classes at various national locations. Security at these locations is provided as indicated below.

- **University-Owned Facilities:** The University contracts with licensed commercial agencies for on-site security services at facilities it owns. Security personnel at University-owned facilities are under the administrative direction of the Director of Facilities but report operationally to the Associate Regional Dean at the applicable campus.
- **University-Leased Facilities:** The University or the landlord of University-leased facilities provides security services for the facilities. Security services are coordinated on behalf of the University through the Associate Regional Dean in the regions outside of San Diego, or the Director of Facilities in San Diego.
- **University-Licensed Facilities on Military Installations:** The governmental agency (military branch) from whom the University licenses office / classroom space is responsible for security of the facilities used by the University. The Associate Regional Dean - Military, interfaces with military base security personnel, ensuring compliance with applicable base security policies and reporting security violations. For additional questions, contact Heather Hughes-Smith, at: (818) 304-5235.
- **Classes Held Off-Campus at an Employer's Site:** The employer upon whose premises the University conducts classes is responsible for security of its premises. The Associate Vice President (AVP) Campus Operations, responsible for the University campus closest to the employer's premises, interfaces with the employer to ensure compliance with the employer's security policies and reporting of security violations.

In general, University security personnel are unarmed and may only make a "citizen's arrest" of a person who is in the act of committing a crime, when safely and legally able to do so. Security personnel are instructed not to attempt to apprehend a

suspect, unless the person is caught in a criminal act; however, security personnel will only act in accordance with the provisions of reasonable force.

Criminal incidents are referred to local law enforcement agencies who have jurisdiction on the campus. All crime victims and witnesses are strongly encouraged to report the crime immediately to the University and the appropriate public agency. Prompt reporting will ensure timely warning notices on campus and timely disclosure of crime statistics.

Security personnel maintain close liaison with local police departments and keep them apprised of any criminal activity on campus. Local police may be called when appropriate by either security personnel or the senior administrator or staff member on campus.

The University recognizes that laws and policies are necessary for society to function and supports the reinforcement of law by governmental agencies and policies by officials of the University. All individuals on the campus are subject to these laws and rules at all times.

The University does not maintain any special relationships with State and local police and does not have any agreements with those law enforcement agencies (such as a written memorandum of understanding) to investigate alleged crimes.

Reporting Criminal Activity

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety-related incidents to campus administrators and appropriate law enforcement agencies when the victim of such crime elects to or is unable to make a report.

Reporting

Report any criminal offense or possible criminal offense that you either witness or are a victim of to either the Center Director or Center Assistant in charge of the campus you are, or to security personnel if they are present at the time the crime takes place. If no one is available to meet with you in person, call the University Emergency Hotline at 1(844) SOS-NAVI, 1(844) 767-6284, University Security at (619) 405-4208, or email safety@nu.edu.

Please note: National University does not have its own campus police department.

If you or someone else is in danger and/or University personnel or security personnel are not there to assist you, call "9-1-1" (9-9-1-1 from a University line) and make your report directly to local law enforcement. In addition, follow up with a report to

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the appropriate University personnel at your earliest opportunity.

In all cases, any security violations or crimes that occur at any University location, which is leased, owned, or licensed, or any off-site location at which the University provides classes, shall be communicated through the applicable University personnel. Any security violations or crimes that occur at University headquarters in San Diego shall be communicated to University Security at (619) 405-4208, or to safety@nu.edu. The University will investigate and take any action, as it deems appropriate, in the event of a report of criminal activity.

Each University site maintains a daily crime log which documents any incidents at each location. Each officer on duty submits their end of shift Daily Activity Report. The report is then accumulated by the Director of Security into a DAR binder. The binder contains the current month's report and the two previous months.

Confidential Reporting

If you are a victim of a crime and do not want to pursue action with the University or the criminal justice system, you may still want to consider making a confidential report. Witnesses of crimes also may make a voluntary confidential report of crimes to any CSA. The purpose of the confidential report is to comply with your wish to keep the matter confidential and it also supports the future safety of yourself and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime about a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution. Confidential reports can be emailed to safety@nu.edu.

Anonymous and/or confidential reports that include references to activities that involve discrimination, harassment and/or retaliation under the National University Equal Opportunity, Harassment and Nondiscrimination Policy may be treated differently per the policy. Anonymous reports are accepted but can give rise to a need to investigate to determine if the parties can be identified. If not, no further action is taken. National University tries to provide supportive measures to all Complainants, however, that may be difficult with an anonymous report where the Complainant cannot be identified.

Pastoral and Professional Counselors: Although counselors typically have significant responsibility and involvement in student and campus activities, they are exempt from the Clery Act reporting requirements. They are, however, contacted and encouraged to forward non-identifying information to the University on crimes that may be reported through their offices for inclusion in the Annual Security Report. The University does not employ pastoral or professional mental health counselors.

Drug and Alcohol Misuse Prevention Plan

National University's (NU) drug and alcohol abuse prevention program and policy is designed to present students, faculty, and staff of the University with official notification of the applicable policies and penalties related to controlled substances, recreational drugs, and alcohol, as required by the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. Students, faculty, and staff of the University are required to be aware of and abide by the standards and provisions outlined in this policy statement. NU will distribute this policy to students, faculty, and staff on an annual basis.

Alcohol (Allowed in Some Circumstances)

The use, consumption, sale, purchase, possession, manufacture, or distribution of alcohol while on university property or while engaged in university activities is prohibited. The University retains the right to grant limited exceptions to this policy only for the moderate consumption of alcohol during university-sponsored events or meals at which the University deems such moderate consumption to be acceptable.

NU recognizes that students, faculty, and staff may, in accordance with the federal, state, and local laws, choose to use alcohol on their own time off campus. In such instances, students, faculty, and staff should drink responsibly, accounting for the protracted effects of alcohol. Students should ensure they are able to meaningfully engage in learning activities, follow instructions from faculty/staff, and abide by the Student Code of Conduct at all times. Employees should ensure they are able to perform the functions of their role and abide by the HR policies.

Controlled and Recreational Drugs (Not Allowed)

The use, consumption, sale, purchase, possession, manufacture, or distribution of all drugs and drug paraphernalia while on university property or while engaged in university activities is prohibited. All students, faculty, and staff are subject to this policy and to applicable federal, state, and local laws related to this matter. Any violation of this policy may result in disciplinary actions as set forth in the applicable sections of this policy as well as the Student Code of Conduct for students and the HR Policies for employees.

Students, faculty, and staff should be aware that there are criminal penalties under federal, state, and local law that make it illegal to use, manufacture, sell or possess controlled substances. Students must also be aware that there are federal financial aid penalties for drug-related convictions - received prior to and/or while receiving aid - that can affect student eligibility to receive federal financial aid. For additional information regarding financial aid and the implications of drug-related convictions, please visit the Office of the US Department of Education's Federal Student Aid website. Alcohol, Drugs, and Your Health

We care deeply about the well-being of our students, faculty, and staff. Substance use can negatively impact physical and mental health, increasing the risk of serious conditions like overdose,

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neurological issues, and long-term disease. Alcohol and drug use during pregnancy may also harm both parent and child.

NU urges individuals with substance abuse concerns to seek support.

Student Resources for Substance Use Concerns

Students can engage with support through [TimelyCare](#), a mental health program available for free for NU students. TimelyCare provides Scheduled Counseling (up to 12 individual sessions per year August-July), unlimited access to 24/7 mental health support through the TalkNow option, and self-care content. There is self-care content specifically geared towards those seeking support with substance use: A Journey To Substance-Free Living (can be accessed within the self-care section).

Students can reach out to the [Student Wellness department](#) at NU to receive support, information, and connections to resources from a dedicated team of case managers. Students can connect with Student Wellness in a variety of ways: completing a referral form (www.nu.edu/studentreferral), sending an email (studentwellness@nu.edu), or calling and leaving a message (858-541-7784).

Faculty and Staff Resources for Substance Use Concerns

Faculty and staff are eligible to participate in the University's Life Assistance Program. In addition, full-time faculty and staff are eligible for Lyra mental health services while part-time faculty and staff are eligible to participate in Timely Care mental health services, both at no additional cost. Employees enrolled in the University's medical plan may be eligible for inpatient and outpatient rehabilitation services. Information on these resources can be found at benefits.nu.edu or by contacting the Human Resources Benefits department at confidentialbenefits@nu.edu.

National Resources for Substance Use Concerns

Substance Abuse and Mental Health Services Administration (SAMHSA)

Telephone: 1-800-662-HELP (4357)
Website: <http://www.samhsa.gov/>
Treatment Finder: <https://findtreatment.samhsa.gov/>

National Institute on Alcohol Abuse and Alcoholism (NIAA)

Website: <http://www.niaaa.nih.gov>
Treatment Finder: <http://www.niaaa.nih.gov/alcohol-health/support-treatment>

National Institute on Drug Abuse (NIDA)

Website: <http://www.drugabuse.gov/>

Alcoholics Anonymous (AA)

Telephone: see local telephone directories
Website: <http://www.aa.org/Al-Anon>
Telephone: 1-888-425-2666

Addiction Group

Telephone: (855) 217-2693
Website: <https://www.addictiongroup.org>
Treatment Information: <https://www.addictiongroup.org/treatment/>

Recovered (formerly National Council on Alcoholism and Drug Dependence(NCAAD))

Telephone: 1-833-840-1202
Website: <https://recovered.org/>

Violations of Policy

Students, faculty and staff found participating in the use, consumption, sale, purchase, possession, manufacture or distribution of illegal drugs, drug paraphernalia, and or alcohol while on University property or while engaged in University activities may be subject to investigation and disciplinary sanctions as outlined in the Student Code of Conduct published in the university Catalog. Substantiated violations may result in disciplinary sanctions, up to and including expulsion from the University.

Faculty and staff are expected to observe professional behavior and standards as outlined in the [Human Resources Policies](#) including the Drug Free Workplace policy. 2.10 Violation of these standards of conduct or this policy may result in corrective action, up to and including termination of employment. Suspected violations should be reported to a supervisor or Human Resources at askhr@nu.edu.

SEXUAL VIOLENCE

National University does not discriminate on the basis of sex, gender, including gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex, gender, or sexual orientation in employment, as well as all education programs and activities operated by the University (both on and off campus), and protect all people regardless of their gender from Sex Discrimination, including Sexual Harassment, Sexual Misconduct, including Sexual Assault, Dating or Domestic Violence, and Stalking.

National University prohibits the crimes of *dating violence*, *domestic violence*, *sexual assault*, and *stalking*, as defined by the Clery Act.

The University seeks to provide an education environment in which students, faculty, and staff work together in an

atmosphere free of Sexual Harassment, including Sexual Misconduct, Dating or Domestic Violence and Stalking. Every member of the University community shall be aware that Sexual Misconduct, and/or acts of violence with a sexual nature directed toward another person will not be tolerated and are prohibited by federal and state law and University policy.

As members of the University community, students shall comply with University policies and guidelines in addition to federal, state, and local laws whether on or off campus. The University will discipline persons identified as responsible for Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, or Stalking as described in this report and University policy. In an ongoing effort to prevent Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence and Stalking, the University provides education and prevention programs, investigates complaints, dispenses corrective or disciplinary action where appropriate, provides referrals for medical care/counseling, modified classes, reduced course loads, work assignment assistance, no contact orders, leaves of absence, and more. The University also provides information to victims on pursuing criminal action and obtaining protective orders if needed. University officials who are responsible for investigating and/or adjudicating cases of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking receive annual training for compliance with federal, state and NU regulations/policies.

The University is committed to empowering victims of Sexual Harassment, Sexual Misconduct, Dating or Domestic Violence, and Stalking by providing ample supportive services, and encouraging their choice of action, regardless of their decision to seek criminal prosecution of offender(s). If requested by the victim, University personnel will assist the victim in notifying the appropriate law enforcement authorities.

Prevention, Education and Awareness

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies and educational campaigns intended to end sexual assault, dating violence, domestic violence, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, best practices, assessed for learning outcomes, value and effectiveness; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institution, community, and societal levels. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:
 - a. Identifies sexual harassment, sexual assault, domestic violence, dating violence, and stalking as prohibited conduct.
 - b. Defines using definitions provided both by the Department of Education as well as state law what

behavior constitutes domestic violence, dating violence, sexual assault, and stalking.

c. Defines what behavior and actions constitute consent to sexual activity in the State of California and/or using the definition of consent found in the Equal Opportunity, Harassment and Nondiscrimination Policy.

d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

e. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act. The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, training for returning students, training for all employees, and participating in and presenting information and materials during new employee orientation.

Student Wellness, the Title IX Team and Human Resources conduct the majority of education and awareness programs for students and employees. Other campus entities also conduct programs related to sexual assault and other related topics.

Training and education and awareness programs are presented to varied audiences in a range of settings, such as new employee orientation, new and transfer student orientations, academic courses, and other target campus entities (e.g. Student Leaders and University Police).

Definitions per the Nondiscrimination Policy

Sex Discrimination

An adverse action taken against an individual because of sex or gender (including Sexual Harassment, Sexual Misconduct, Sexual Assault, Domestic or Dating Violence, and Stalking) as prohibited by Title IX; Title IV; VAWA/Campus SaVE Act; California Education Code § 66250 et seq.; and/or California Government Code § 11135. See also Title VII of the Civil Rights Act of 1964, the California Fair Employment and Housing Act (Cal. Govt. Code § 12940 et seq.), and other applicable laws.

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Persons of all genders and gender identities can be victims of Sex Discrimination

Sexual Harassment

A form of Sex Discrimination, unwelcome verbal, nonverbal or physical conduct of a sexual nature that includes, but is not limited to sexual advances, requests for sexual favors, offering benefits or giving preferential treatment in exchange for sexual favors and any other conduct of a sexual nature where:

- a. Submission to, or rejection of, the conduct is explicitly or implicitly used as the basis for any decision affecting a person's employment terms or conditions, academic status or progress, or access to benefits and services, honors, programs, or activities available at or through the University; or
- b. The conduct is sufficiently severe, persistent, or pervasive that its effect, whether or not intended, could be considered by a reasonable person in the shoes of the complainant, and is in fact considered by the complainant, as limiting their ability to participate in or benefit from the services, activities or opportunities offered by the University; or
- c. The conduct is sufficiently severe, persistent or pervasive that its effect, whether or not intended, could be considered by a reasonable person in the shoes of the complainant, and is in fact considered by the complainant, as creating an intimidating, hostile or offensive environment.

Sexual Harassment - continued

Sexual Harassment could include being forced to engage in unwanted sexual contact as a condition of membership in a student organization; being subjected to video exploitation or a campaign of sexually explicit graffiti; or frequently being exposed to unwanted images of a sexual nature in a classroom or work environment that are unrelated to the coursework or employment.

Sexual Harassment also includes acts of verbal, non-verbal or physical aggression, intimidation or hostility based on gender or sex-stereotyping, even if those acts do not involve conduct of a sexual nature. The University's policy covers unwelcome conduct of a sexual nature. While romantic, sexual, intimate, personal or social relationships between members of the University community may begin as consensual, they may evolve into situations that lead to Sexual Harassment, Sexual Misconduct, including Dating or Domestic Violence, or Stalking, subject to University policy.

Sexual Misconduct

All sexual activity between members of the NU community must be based on Affirmative Consent. Engaging in any sexual activity without first obtaining Affirmative Consent to the specific activity is Sexual Misconduct, whether or not the conduct violates any civil or criminal law. Sexual activity includes, but is

not limited to, kissing, touching intimate body parts, fondling, intercourse, penetration of any body part, and oral sex. It also includes any unwelcome physical sexual acts, such as unwelcome sexual touching, Sexual Assault, Sexual Battery, Rape, and Dating Violence. When based on gender, Domestic Violence or Stalking also constitute Sexual Misconduct. Sexual Misconduct may include using physical force, violence, threat, or intimidation, ignoring the objections of the other person, causing the other person's intoxication or incapacitation through the use of drugs or alcohol, or taking advantage of the other person's incapacitation (including voluntary intoxication) to engage in sexual activity. Persons of all genders can be victims of these forms of Sexual Misconduct. Sexual activity with a minor is never consensual when the Complainant is under 18 years old, because the minor is considered incapable of giving legal consent due to age.

Sexual Assault

A form of Sexual Misconduct, an attempt, coupled with the ability, to commit a violent injury on the person of another because of that person's gender or sex.

Sexual Battery

A form of Sexual Misconduct, any willful and unlawful use of force or violence upon the person of another

- A person with a medical or mental disability may also lack the capacity to give consent.
- Sexual activity with a minor (a person under 18 years old) is not consensual, because a minor is considered incapable of giving consent due to age.
- It shall not be a valid excuse that a person affirmatively consented to the sexual activity if the respondent knew or reasonably should have known that the person was unable to consent to the sexual activity under any of the following circumstances:
 - o The person was asleep or unconscious.
 - o The person was incapacitated due to the influence of drugs, alcohol, or medication, so that the person could not understand the fact, nature or extent of the sexual activity;
 - o The person was unable to communicate due to a mental or physical condition.
- It shall not be a valid excuse that the respondent believed that the person consented to sexual activity under either of the following circumstances:
 - o The respondent's belief in Affirmative Consent arose from the intoxication or recklessness of the respondent.
 - o The respondent did not take reasonable steps, in the circumstances known to the respondent at the time, to ascertain whether the person affirmatively consented.

Domestic Violence

Abuse committed against someone who is a current or former spouse; current or former cohabitant; someone with whom the abuser has a child; someone with whom the abuser has or had a dating or engagement relationship; or a person similarly situated under California domestic or family violence law.

Cohabitant means two unrelated individuals living together for a substantial period, resulting in some permanency of relationship. Factors that may determine whether persons are cohabiting include, but are not limited to, (1) sexual relations between the parties while sharing the same living quarters; (2) sharing of income or expenses; (3) joint use or ownership of property; (4) whether the parties hold themselves out as husband and wife; (5) the continuity of the relationship; and/or (6) the length of the relationship. For purposes of this definition, "abuse" means intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to themselves or others. Abuse does not include non-physical, emotional distress or injury.

Dating Violence

Abuse committed by a person who is or has been in a social or dating relationship of a romantic or intimate nature with the victim. This may include someone the victim just met, i.e., at a party, introduced through a friend, or on a social networking website. For purposes of this definition, "abuse" means intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to themselves or others. Abuse does not include non-physical, emotional distress or injury.

Stalking

Engaging in a repeated Course of Conduct directed at a specific person that would cause a Reasonable Person to fear for their or others' safety, or to suffer Substantial Emotional Distress. For purposes of this definition:

- Course of Conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through Third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, communicates to or about a person, or interferes with a person's property.
- Reasonable Person means a reasonable person under similar circumstances and with the same Protected Status(es) as the complainant.
- Substantial Emotional Distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.
- Protected Status includes Age, Disability, Gender, Genetic Information, Gender Identity or Expression, Nationality, Marital Status, Race or Ethnicity, Religion, Sexual Orientation, and Veteran or Military Status.

Procedures for Reporting

Prior to reporting, it is important to preserve evidence. The preservation of evidence in incidents of sexual assault is critical to potential criminal prosecution and to obtaining restraining orders and is particularly time sensitive. National University will inform the Complainant in writing of the importance of preserving evidence by taking the following actions:

1. Seek forensic medical assistance at a medical facility, ideally within 120 hours of the incident (sooner is better).
2. Avoid showering, bathing, washing hands or face, or douching, if possible, but evidence may still be collected even if you do. Try not to urinate.
3. If oral sexual contact took place, refrain from smoking, eating, drinking, or brushing teeth.
4. If clothes are changed, place soiled clothes in a paper bag (plastic destroys evidence) or secure evidence container. Please contact the Title IX Coordinator for information regarding how and where to secure evidence.
5. Seeking medical treatment can be essential even if it is not for the purposes of collecting forensic evidence.

During the initial meeting between the Complainant and the Title IX Coordinator, the importance of taking these actions will be reiterated, if timely.

How to report: Any person may report dating/domestic violence, sexual assault, or stalking (whether or not the person reporting is the person alleged to have experienced the conduct), in person, by mail, by telephone, by video, or by email, using the contact information listed for the Title IX Coordinator (below) or by contacting a member of the Title IX Team or an Official with Authority. A report may be made at any time (including during non-business hours) by online via the reporting tool found at www.nu.edu/reportit.

Individuals who believe they have experienced a violation of National University's Equal Opportunity, Harassment and Nondiscrimination policy should contact the following:

Title IX Coordinator

Heather M. Tyrrell
Director, Institutional Equity
9388 Lightwave Avenue
Telephone: (858) 642-8087
Email: htyrrell@nu.edu

Notifying Law Enforcement and No Contact Orders:

If the Respondent is unknown or is not a member of the National University community, the Title IX Coordinator will assist the Complainant in identifying appropriate campus and local resources and support options (including no contact orders) and/or, when criminal conduct is alleged, in contacting local or campus law enforcement if the individual would like to file a police report.

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Complainants have the right to decide if they want to make a report to the police and/or speak with the police.

Confidentiality:

National University will honor requests for confidentiality and maintain the privacy of the supportive measures, provided that privacy does not impair National University's ability to provide the supportive measures.

Campus and local law enforcement agencies are prohibited from disclosing information about most sexual assaults if the Complainant requests anonymity. When information is shared with law enforcement, such reports will include (when the Complainant has consented to being identified):

- The name and characteristics of the alleged victim.
- The name and characteristics of the alleged perpetrator if known.
- Description of the incident, including location and date and time; and
- Any report number assigned to the police incident report documenting the investigation being conducted by the jurisdictional agency.

Written Notification:

Following notice or a complaint to the institution, the Title IX Coordinator will provide written notification to students and employees regarding supportive measures available to the parties. At the time that supportive measures are offered, National University will inform the Complainant, in writing, that they may file a formal complaint with National University either at that time or in the future, if they have not done so already. The Title IX Coordinator works with the Complainant to ensure that their wishes are considered with respect to the supportive measures that are planned and implemented. Further, even when the Respondent is not a member of National University's community, supportive measures, remedies, and resources may be accessible to the Complainant by contacting the Title IX Coordinator.

National University will maintain the privacy of supportive measures, provided that privacy does not impair National University's ability to provide the supportive measures. National University will act to ensure as minimal an academic/occupation impact on the parties as possible. National University will implement measures in a way that does not unreasonably burden the other party. These actions may include, but are not limited to:

- Referral to counseling, medical, and/or other healthcare services
- Referral to the Employee Assistance Program
- Referral to community-based service providers
- Legal assistance
- Visa and immigration assistance
- Student financial aid counseling
- Education to the institutional community or community subgroup(s)
- Altering work arrangements for employees or student employees

- Safety planning
- Providing campus safety escorts
- Implementing contact limitations (no contact orders) between the parties
- Academic support, extensions of deadlines, or other course/program-related adjustments
- Trespass, Persona Non Grata (PNG), or Be-On-the-Lookout (BOLO) orders.

Disciplinary Procedures

The University has procedures that provide for an administrative investigation of Sexual Misconduct, Dating Violence, Domestic Violence or Stalking and written findings based on the preponderance of the evidence standard. After the investigation (or hearing, if applicable), written findings based on the preponderance of the evidence standard will be provided to the complainant and respondent. Both the complainant and respondent may appeal written findings from the final investigation report or the hearing. All appeals are submitted to the Title IX Coordinator.

When a student or employee reports to the University that the student or employee has been a victim of Sexual Misconduct, Dating Violence, Domestic Violence or Stalking, the University will provide the student or employee with a written explanation of their rights and options.

The investigation and hearing process (when applicable) from initial complaint to final result shall be prompt, fair, and impartial. During the investigation, an investigator(s) will meet separately with the complainant and the respondent and other potential witnesses to gather information. At any stage in the process, the parties will be offered the opportunity to resolve informally.

Before issuing a final investigation report, the investigator shall have a) advised the Parties, or have offered to do so, verbally or in writing, of any evidence upon which the findings will be based; and b) given the Parties an opportunity to respond to the evidence, including presenting further relevant evidence, information or arguments that could affect the outcome. The investigator(s) will not reach a final conclusion or issue an investigation report until after careful consideration has been given to any such relevant evidence, information or arguments provided by the Parties. The investigator(s), in consultation with the Title IX Coordinator, retain discretion and authority to determine relevance.

After a review of evidence by the parties, the investigator(s) will prepare a final investigation report. The report shall include a summary of the allegations, the investigation process, the preponderance of the evidence standard, a detailed description of the evidence considered and appropriate findings. Within 10 days of issuance of the final investigation report, the Title IX

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Coordinator shall notify the Complainant and the Respondent in writing of the outcome of the investigation.

After the investigation has been concluded, in Sexual Misconduct cases that require a hearing, the parties will have the opportunity to review the investigation report that will (a) describe the allegations; (b) identify the material facts – undisputed and disputed – with explanations as to why any material fact is disputed; and (c) describe the evidence presented and considered.

If the parties are unable to informally resolve the matter, a hearing will be scheduled. The hearing will be conducted by a panel of Equity Grievance Process (EGP) Officers, who will listen to the witnesses and analyze the evidence presented. The EGP Officers will ask questions of the parties as well as other witnesses with percipient knowledge of the facts in dispute and will make findings of fact and a decision about whether NU policy was violated by a preponderance of the evidence. Although the parties themselves will not ask questions, they may propose questions ahead of time, for the Chair to ask of the other party and witnesses. The parties' advisors will have the opportunity to cross-examine, following the rules set forth for advisors.

At the conclusion of the University's complaint and investigation procedure (including hearing), any employee or student found to have violated a policy on Sexual Misconduct, Dating or Domestic Violence or Stalking will be subject to discipline. For employees, discipline would be administered under University policies and legal requirements. For students, discipline would be administered in accordance with NU Student Conduct Code. Disciplinary procedures will:

- Provide a prompt, fair, and impartial process, and resolution.
- Be conducted by officials who receive annual training on Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking and how to conduct a hearing process that protects the victims and promotes accountability.
- Provide the complainant and respondent with the same opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- Simultaneously inform the complainant and respondent in writing of:
 - o The outcome of the disciplinary proceeding.
 - o The University's procedures to appeal the results of the disciplinary proceeding.
 - o Any change to the disciplinary results that occurs prior to the time such results become final; and
 - o When disciplinary results become final.

Where a complaint is made against an employee, Human Resources or Academic/Faculty Affairs shall be notified, and provide a copy of the outcome letter. Sanctions are imposed in accordance with employee codes of conduct when applicable, and may include:

- verbal reprimand
- written reprimand,
- reduction in salary
- temporary or permanent demotion
- paid or unpaid administrative leave
- suspension
- mandated education or training
- change in work location
- restrictions from all or portions of campus
- restrictions to scope of work
- termination

Where a complaint is made against a student, the following sanctions may be imposed:

1. Restitution
2. Loss of financial aid
3. Educational and remedial sanctions
4. Denial of access to campus or persons
5. Disciplinary probation
6. Suspension
7. Expulsion

Other considerations related to sanctions:

1. Administrative hold and withholding
2. Record of discipline on transcript
3. Interim suspension
4. Denial of presence on campus during interim suspension
5. Admission or readmission

Campus Sex Crimes Prevention Act

Sex Offender Notice (Megan's Law)

The Campus Sex Crimes Prevention Act requires universities to include a statement in this report informing their campus communities on how to obtain law enforcement information about registered sex offenders. This law also requires sex offenders, who must register under state law, to provide notice of enrollment or employment at any institution of higher learning. The State of California (Penal Code 290) requires sex offenders who are required to register with the State to also register, within five (5) working days, with the city police department in which the campus or center he or she is attending classes or employed. The State makes this information available to law enforcement agencies. Any member of the public or campus community may access sex offender information at the Megan's Law website maintained by the state department of justice at:

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State of California:

www.meganslaw.ca.gov

State of Nevada:

Nevada Sex Offender Registry - <http://www.nvsexoffenders.gov/>

Annual Fire Safety Report

The Higher Education Opportunity Act (Public Law 110-315) requires all academic institutions with on-campus student housing facilities to produce a fire safety report outlining fire safety practices, standards, and fire statistics for on-campus student housing facilities for the three (3) most recent calendar years. National University does not have any on-campus student housing.

The Clery Act is a federal statute, codified at 20 U.S.C § 1092(f) as part of the Higher Education Act of 1965, that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private institutions of postsecondary education participating in federal student aid programs are subject to this requirement. Violators can be "fined" up to \$35,000 by the U.S. Department of Education, the agency charged with enforcement of the Clery Act and where complaints of alleged violations should be made or face other enforcement action.

The Clery Act, originally enacted by U.S. Congress and signed into law by President George Bush in 1990 as the Crime Awareness and Campus Security Act of 1990 (CACSA), was championed by Howard & Connie Clery after their daughter Jeanne was murdered at Lehigh University in 1986. In addition to their policy advocacy, they founded the non-profit Security on Campus, Inc. in 1987. In 1998, amendments to CACSA resulted in renaming the statute in memory of Jeanne Clery.

Clery Geography Definitions

On-Campus – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to the area identified above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-campus – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

Clery Definitions of Reportable Crimes

These definitions are included from the federal *Handbook for Campus Safety and Security Reporting* (2016 edition). Under the Clery Act, institutions are required to count and disclose Criminal Offense, Hate Crime, arrest, and disciplinary referral statistics based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the Summary Reporting System (SRS) User Manual from the FBI's UCR Program. The definitions of Fondling, Incest and Statutory Rape are from the FBI's National Incident-Based Reporting System (NIBRS) Data Collection Guidelines edition of the UCR. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual. For the categories of Domestic Violence, Dating Violence and Stalking, the University must use the definitions provided by the Violence Against Women Act of 1994 and repeated in the Department's Clery Act regulations.

These crime statistics include the number of all reported offenses, without regard to the findings of a court, coroner or jury, or the decision of a prosecutor. The university classifies and counts crimes from the records of calls for service, complaints, and investigations.

Definitions

Murder/Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter – The killing of another person through gross negligence.

Forcible Sex Offenses – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent. Including: forcible rape, forcible sodomy, sexual assault with an object, forcible fondling.

Non-Forcible Sex Offense – Any unlawful, non-forcible sexual intercourse, including incest, and statutory rape.

Sexual Assault – Defined as an offense that meets the definition of Rape, Fondling, Incest or Statutory Rape as categorized herein.

Robbery – Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

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Burglary – The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft – Theft or attempted theft of a motor vehicle.

Arson – Willful or malicious burning or attempt to burn, with or without intent to defraud a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Arrest and Referrals for Disciplinary Action – Under the Clery Act institutions must also report arrests and referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

- **Alcohol Violations** - The violation of State or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.
- **Drug Abuse Violations** - The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of State and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.
- **Weapons Violations** - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses offenses that are regulatory in nature.

Dating Violence – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship will be determined based on the reporting party's statement and with consideration of the:

- Length of the relationship.
- Type of relationship and
- Frequency of interaction between the persons involved in the relationship.

For the purposes of this definition dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence – A felony or misdemeanor crimes of violence committed by a:

- Current or former spouse of the victim,
- Person with whom the victim shares a child in common,
- Person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner,
- Person similarly situated to a spouse of the victim under the domestic or family laws of the jurisdiction in which the crime of violence occurred, or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking – Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

Hate Crimes – A crime that is reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin and disability. For purposes of Clery Act reporting, hate crimes are reported for the following crimes: murder and non-negligent manslaughter, sex offenses (rape, fondling, incest, and statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property.

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- **Larceny/Theft** (excludes motor vehicle theft) – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.
- **Simple Assault** – Unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.
- **Intimidation** – To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- **Destruction/Damage/Vandalism to Property (except Arson)** – To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
- **National University Crime Statistics 2024**
- The crime statistics provided in the Annual Security Report, located on the University's website at <http://www.NU.edu/CampusSecurity>, are reported to the U.S. Department of Education, at <http://ope.ed.gov/security>, and can be found on the following tables. Crime statistics are recorded in the calendar year the crime was reported. Please note that the University does not have any Non-campus sites that are controlled by recognized student organizations. The University also does not have any on-campus student housing facilities, campus residences or student housing.
- January 1, 2024 – December 31, 2024

On-Campus	Murder / Non-Negligent Manslaughter	Negligent Manslaughter	Forcible Sex Offenses	Non-Forcible Sex Offenses	Robbery	Aggravated Assault	Burglary	Motor Vehicle Theft	Arson	Alcohol		Drug Abuse Violations		Weapons Possession	Dating Violence	Domestic Violence	Stalking
										Arrest / Referral	Arrest / Referral	Arrest / Referral	Arrest / Referral				
SAN DIEGO REGION																	
Chula Vista	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kearny Mesa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
La Mesa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rancho Bernardo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Scripps Ranch	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Spectrum	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Spectrum Library	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SOUTHERN REGION															
Los Angeles	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

NORTHERN REGION															
Fresno	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rancho Cordova	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pleasant Hill	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

MILITARY REGION

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[illegible]

MILITARY REGION

[illegible]

- January 1, 2023 – December 31, 2023

Public Property*

[illegible]

SOUTHERN REGION

[illegible]

NORTHERN REGION

[illegible]

MILITARY REGION

- PLEASE NOTE: THERE HAVE BEEN NO REPORTED HATE CRIMES IN 2023. THERE WERE NO UNFOUNDED CRIMES IN 2023.

The crime statistics provided in the Annual Security Report, located on the University's website at <http://www.NJ.edu/CampusSecurity>, are reported to the U.S. Department of Education, at <http://ope.ed.gov/security>, and can be found on the following tables. Crime statistics are recorded in the calendar year the crime was reported. Please note that the University does not have any Noncampus sites that are controlled by recognized student organizations. The University also does not have any on-campus student housing facilities, campus residences or student housing.

On-Campus

SOUTHERN REGION00NORTHERN REGIONMILITARY REGION27

[illegible][illegible][illegible][illegible][illegible]

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PLEASE NOTE: THERE HAVE BEEN NO REPORTED HATE CRIMES IN 2022. THERE WERE NO UNFOUNDED CRIMES IN 2022.

- * *The University requested crime statistics for applicable public property areas in its Clery geography, but the statistics were not available in a usable format for Clery Act reporting or the requested agency's response was pending at the time of this report.*
- * The University requested crime statistics for applicable public property areas in its Clery geography, but the statistics were not available in a usable format for Clery Act reporting.

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National University VAWA Offenses 2024, 2023, 2022

Crime statistics are reported to the U.S. Department of Education at: ope.ed.gov/security, and can be found on the National University website at <http://www.NU.edu/CampusSecurity>, and can be found in the following tables:

Campus	2024			2023			2022		
	Dating Violence	Domestic Violence	Stalking	Dating Violence	Domestic Violence	Stalking	Dating Violence	Domestic Violence	Stalking

SAN DIEGO REGION

Chula Vista	0	0	0	0	0	0	0	0	0
La Mesa	0	0	0	0	0	0	0	0	0
Rancho Bernardo	0	0	0	0	0	0	0	0	0
Scripps Ranch	0	0	0	0	0	0	0	0	0
Spectrum	0	0	0	0	0	0	0	0	0
Spectrum Library	0	0	0	0	0	0	0	0	0

SOUTHERN REGION

Los Angeles	0	0	0	0	0	0	0	0	0

NORTHERN REGION

Fresno	0	0	0	0	0	0	0	0	0
Rancho Cordova	0	0	0	0	0	0	0	0	0
Pleasant Hill	0	0	0	0	0	0	N/A	N/A	N/A

MILITARY REGION

32nd Street	0	0	0	0	0	0	0	0	0
Fleet ASW Training Center	0	0	0	0	0	0	0	0	0
NAB Coronado	0	0	0	0	0	0	0	0	0
Naval Air Station North Island	0	0	0	0	0	0	0	0	0
Naval Hospital	0	0	0	0	0	0	0	0	0
Naval Submarine Base	0	0	0	0	0	0	0	0	0
Marine Corps Camp Pendleton	0	0	0	0	0	0	0	0	0
MCAS Miramar	0	0	0	0	0	0	0	0	0
MCRD	0	0	0	0	0	0	0	0	0
Twenty-Nine Palms	0	0	0	0	0	0	0	0	0

TOTAL	0	0	0	0	0	0	0	0	0
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NATIONAL UNIVERSITY ANNUAL SECURITY REPORT 2025

Public Property	2024			2023			2022		
	Dating Violence	Domestic Violence	Stalking	Dating Violence	Domestic Violence	Stalking	Dating Violence	Domestic Violence	Stalking

SAN DIEGO REGION

Chula Vista	0	0	0	0	0	0	0	0	0
La Mesa	0	0	0	0	0	0	0	0	0
Rancho Bernardo	0	0	0	0	0	0	0	0	0
Scripps Ranch	0	0	0	0	0	0	0	0	0
Spectrum	0	0	0	0	0	0	0	0	0
Spectrum Library	0	0	0	0	0	0	0	0	0

SOUTHERN REGION

Los Angeles	0	0	0	0	0	0	0	0	0

NORTHERN REGION

Fresno	0	0	0	0	0	0	0	0	0
Rancho Cordova	0	0	0	0	0	0	0	0	0
Pleasant Hill	0	0	0	0	0	0	N/A	N/A	N/A

MILITARY REGION

32nd Street	0	0	0	0	0	0	0	0	0
Fleet ASW Training Center	0	0	0	0	0	0	0	0	0
NAB Coronado	0	0	0	0	0	0	0	0	0
Naval Air Station North Island	0	0	0	0	0	0	0	0	0
Naval Hospital	0	0	0	0	0	0	0	0	0
Naval Submarine Base	0	0	0	0	0	0	0	0	0
Marine Corps Camp Pendleton	0	0	0	0	0	0	0	0	0
MCAS Miramar	0	0	0	0	0	0	0	0	0
MCRD	0	0	0	0	0	0	0	0	0
Twenty-Nine Palms	0	0	0	0	0	0	0	0	0

TOTAL	0	0	0	0	0	0	0	0	0
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NOTE: NATIONAL UNIVERSITY DOES NOT HAVE ANY ON-CAMPUS STUDENT HOUSING FACILITIES.