

## **Site Support Provider Training for the Teacher Education** and Special **Education Programs**

Revised 8/2022



Welcome to the National University Site Support Provider training session.

We would like to thank you for your willingness to support a student teacher or intern.

Our Clinical Practice program would not be possible without teachers like you.

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### Topics

- Goal of the Clinical Practice Program
- Glossary Student Teaching Placements
- Student Teaching Policies
  Teaching Performance Expectations (TPEs)
  University Support Provider (USP) Supervision Requirements
- GoReact
- Evaluation Practices
- Site Support Provider (SSP) Responsibilities
- Professional Development
- Proposed Sequencing for Student Teaching Observation Technique Suggestions
- Resources



Philosophy of the Clinical Practice Program

- The Clinical Practice Program at National University provides an opportunity to develop and evaluate the students' competence in an actual school setting.
- Clinical Practice is intended to bridge theory and practice.
- The relationship among University Support Provider (USP), Site Support Provider (SSP), and student teacher or intern influences the quality of the Clinical Practice experience and aids in ensuring consistent successful student experiences.



3

### **Student Teacher Placements**

- Student teachers are required to complete 80 instructional days, about 16-18 weeks or one semester, of clinical practice under the supervision of a classroom teacher with a clear credential in their subject area.
- The 18 weeks can be divided into two nine-week blocks with different placements.
- National University will accept either option at the discretion of the local school district.



**Student Teaching Policies** 

- · Student teachers are expected to be in attendance every day for the full day.
- Daily arrival and departure times will follow the daily schedule of the Site Support Provider (SSP).
- · Only three absences, whether for illness or personal reasons, are allowed.
- · All other absences must be made up.



#### **Student Teaching Policies** Concerns and Issues

Students who enroll in student teaching make a commitment to the goals, responsibilities, and expectations outlined in this guide. The following procedure should be used when a student teacher has difficulty fulfilling these responsibilities:

- An initial communication on the matter between the Site Support Provider (SSP) and the student teacher should be held with an opportunity to improve. **Documentation of the** communication is imperative.
- You will be sending the University Support Provider (USP) an email every 2 weeks. In your bi-weekly updates, **be sure to** include all concerns and how you are providing support.



#### **Student Teaching Policies** Concerns and Issues Intervention

· If the problem is not resolved, the SSP should contact the University Support Provider (USP) and arrange a conference with the student teacher, the SSP, and USP as soon as possible. At this meeting, we will establish a **Progress** 



Notify the University Support Provider (USP) immediately if there are grounds for dismissal.

7

#### **Student Teaching Policies** Student Teachers as Substitutes



National University allows student teachers to substitute teach as part of their student teaching experience according to the following criteria/guidelines:

Student teachers may substitute teach only in the classroom in which they are student teaching. Additional specifics should be discussed with the University Support Provider.

### **Teaching Performance Expectations**



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The Teaching Performance Expectations (TPEs) are organized by the six California Standards for the Teaching Profession (CSTP) domains. Detail about expectations for beginning teacher knowledge and performance is provided through TPE elements within each of the seven interrelated domains of teaching practice (2016):

- 1. Engaging and Supporting All Students in Learning
- 2. Creating and Maintaining Effective Environments for Student Learning
  3. Understanding and Organizing Subject Matter for Student Learning
- 4. Planning Instruction and Designing Learning Experiences for All Students
- 5. Assessing Student Learning
  6. Developing as a Professional Educator
- 7. Effective Literacy Instruction for All Teachers

9

### Teaching Performance Expectations (TPEs)

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- Use a variety of developmentally and ability-appropriate instructional strategies, resources, and assistive technology including principles of Universal Design of Learning (UDL) and Multi-Tiered System of Supports (MTSS) to support access to the curriculum for a valid range of learners within the general education classroom and environment.
- note students' critical and creative thinking and analysis through activities that provide opportunities for inqui Iem solving, responding to and framing meaningful questions, and reflection.
- Provide a supportive learning environment for subsectiff from and/or sections, and reference.

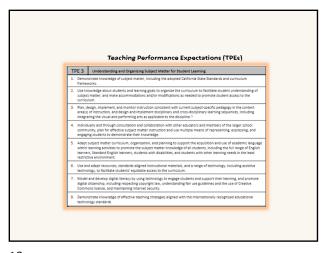
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- Provide students with opportunities to access the curriculum by incorporating the visual and performing arts, as appropriate to the content and content of learning.
- Monitor student learning and adjust instruction while teaching so that students continue to be actively engaged in learning.

### Teaching Performance Expectations (TPEs)

## TPE 2 Creating and Maintaining Effective Environments for Student Learning

- Promote students' social-emotional growth, development, and individual responsibility using positive interventions and supports, restorative justice, and conflict resolution practices to forser a caring community where each student is treated fairly and respectfully by adults and peers.

- Know how to access resources to support students, including those who have experienced trauma, ho
  foster care, incarceration, and/or are medically fragile.
- 5. Maintain high expectations for learning with appropriate support for the full range of students in the classroom.



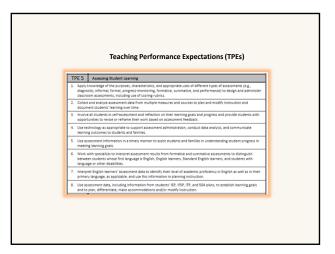
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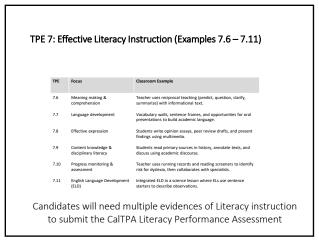


Teaching Performance Expectations (TPEs)

The decision of the real transfer professional Educator

1. Refere do their on the transfer practice and level of subject matter and pedagogical knowledge to plan and implement instruction that can improve solvent real results of the process of the

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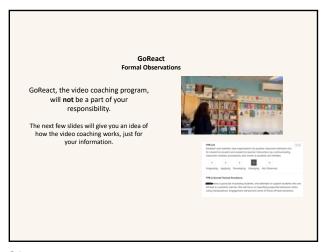
GoReact
Formal
Observation

University Support Providers (USPs) will be responsible for all formal observations.

All observations must be recorded and uploaded to GoReact. GoReact is a video coaching and resource sharing platform designed to improve teaching and learning.

The areas of observation will be aligned to the Teaching Performance Expectations (TPEs).

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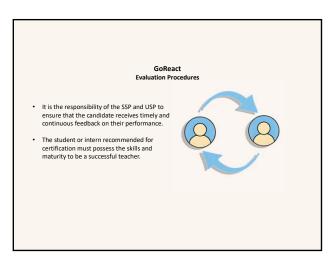
GoReact
Observation Notes

Each lesson recorded will include commentary.

Commentary will cover connections in the lesson with TPEs.
Attachments can be added as support documents.
Comments will include:

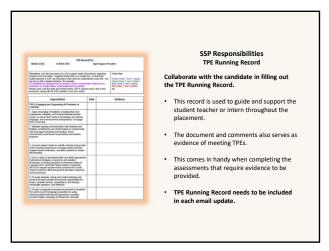
TPEs
Suggestions
Questions

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These assessments provide the SSP and USP with opportunities to identify the strengths and weaknesses of a candidate.

These reports profile the student's competency in subject matter, instruction, assessment, and professionalism.

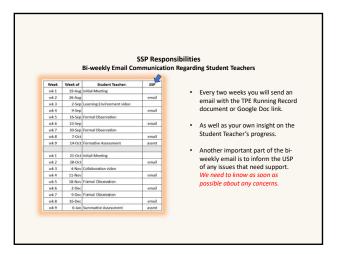


SSP Responsibilities
TPE Running Record — Google Doc & Comments

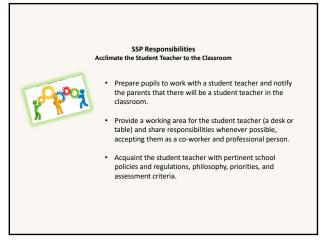
• By using the TPE
Running Record as a
Google doc, the SSP,
candidate and USP all
have access to it and can
monitor, comment on or
add information.

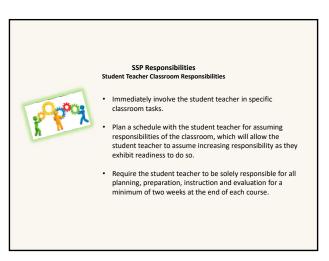
• For example, note the
comment on the tight,
where the USP was able
to help the candidate
add evidence to the
document.

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#### SSP Responsibilities Student Teacher Skills

- Guide the student teacher in preparing daily lesson plans, unit plans, and tests. Approve and critique all plans before they are taught. Assist in understanding and applying evaluation techniques.
- Demonstrate a variety of effective teaching techniques and arrange for visits to other classrooms from time to time.
- Guide the student teacher in developing and understanding the skills of celf-evaluation.



## SSP Responsibilities Student Teacher Performance and Disposition

- Evaluate the quality of the student teacher's performance and engage in frequent conferences with the student teacher to ensure continuous progress and/or early identification of problems.
- Help the student teacher relate theory to practice.
- Keep a record of attendance and tardiness of the student teacher. If absences or tardiness are observed, report this to the University Support Provider (USP).



31

32

## SSP Responsibilities Student Teacher Communications

- Develop a confidential mentoring relationship with the student teacher.
- Establish regular meetings with the student teacher to reflect on teaching practices and to support professional growth. Meetings are arranged to meet the needs of both the SSP and the student teacher and may be held at the school site, over the telephone, or by video, or via email.
- Conduct ongoing communication, which may include observations during each of the 30-day periods. Informal discussions and consultations should be ongoing and frequent.



34

36

## SSP Responsibilities Student Teacher Induction Plan & Competency Log

- Complete the Individual Induction Plan draft with the Student Teacher. The Student Teacher Candidate will enter the Individual Induction Plan into the webform which will then route to you for signature followed by the USP.
- Complete Competency Log with the Student Teacher. The Student Teacher Candidate will upload the completed Competency Log into the Candidate's Clinical Practice Brightspace course.
- Maintain collaboration with the National University Support Provider (USP). Meet a minimum of four times, during the 18 weeks, with the USP.

33

## SSP Responsibilities Performance Evaluation Recommendations

- Establish a routine time and place for collaboration.
- Offer immediate feedback; feedback as close to the events as possible helps communicate relevance.
- Create notes to record ideas during observation; use them as a guide to direct discussions.



# SSP Responsibilities Performance Feedback and Reflection Recommendations

- Encourage candidate self-assessment and reflection.
- When opportune, encourage re-teaching.
- Be firm and fair in providing needed corrective feedback.



#### Proposed Sequencing for Student Teachers First Week

Student teachers should gradually assume all duties of the teacher. It is important that the student teacher be left alone in the classroom periodically. Here are some suggestions for sequencing the student teaching experience.

- Allow opportunities to observe your class, other teachers, and become oriented to the school
- · Teach a small group of students



#### Proposed Sequencing for Student Teachers Weeks 2-3

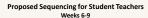


- Co-planning, co-teaching of 1-2 subject areas/classes
- Small or large group instruction
- Gradually increase responsibilities and decrease dependency on supervising teacher
- Evaluate student teacher's daily plans for approval and improvements.
- · Evaluate progress and give frequent feedback
- Continue to model effective teaching techniques/strategies

37 38

#### Proposed Sequencing for Student Teachers Weeks 4-5

- Teaching
  - **Multiple Subject:** Assume responsibility for 2 subject areas
  - **Single Subject:** Assume responsibility for 1 class period
- Evaluate student teacher's daily plans for approval and improvements
- Evaluate progress and give frequent feedback





40

Multiple Subject: Assume responsibility for 3-4 subject areas Single Subject: Assume responsibility for 2-3 class periods

- Evaluate student teacher's daily plans for approval and improvements
- Evaluate progress and give frequent feedback
- Continue to increase responsibilities and decrease dependency on supervising teacher
- Have the student complete the last two weeks of full-time teaching

39



#### Proposed Sequencing for Student Teachers Weeks 10-16

- If student is beginning a new placement, follow the procedures outlined for weeks  $1\mbox{-}9$
- Teaching if placement remains the same:
   Multiple Subject: Continue assuming more teaching responsibility
   Single Subject: Assume responsibility for 3-4 class periods
- Evaluate student teacher's daily plans for approval and improvements
- Continuously evaluate progress and give feedback as they assume more duties

Proposed Sequencing for Student Teachers Weeks 17-18

- Evaluate student teacher's daily plans for approval and improvements
- Have students complete independently the last 2 weeks of teaching



#### Seminars

Candidates are required to participate in seminars, which are held on-line after school hours. The seminars will focus on the **California Teaching Performance Assessment** (CalTPAs). They will have assignments to complete, including recording lessons in the classroom.

California Teaching Performance Assessment (CalTPA) is a state-mandated assessment for Multiple and Single Subject Credential Program candidates. When taken as a whole, teaching performance assessment tasks measure the seven TPE domains.

https://www.ctc.ca.gov/educator-prep/tpa

#### Observation Technique Suggestions Beginning Class Activities

- Did the class start on time? (How long after?)
- Was there a bell to start class?
- How long did attendance take? What did the students do during this time?
- · Were the students in their seats when the bell rang?
- · Which of these techniques did you like?
- · How would you have done things differently?



43

44

#### Observation Technique Suggestions Daily Objectives Established

- · Was an objective for this class period given?
- · What was it? When was it stated?
- Was the objective measurable?
- Was there a link to prior-knowledge?
- Was it evident that the teacher had objective(s) for this class period?

### Observation Technique Suggestions Daily Objectives Achieved

- Did the class or teacher digress from objectives?
- Were the objectives reached by the end of the period?
- If not, why not?
- Did the closure include a summary of the objectives?
- Which of these techniques did you like?
- How would you have done things differently?



45

47

46

#### Observation Technique Suggestions Directions Established

- How were directions given?
- Was everyone listening?
- How did the teacher get everyone's attention?
- · Was the teacher clear?
- · Was the teacher concise?



# Observation Technique Suggestions Directions Understood

- What was the noise level during directions?
- What was the body posture of the students during directions?
- Did the students seem to understand the directions?
- Did the teacher check for understanding? How?
- Were the directions given more than once?
- How would you change the presentation of the same directions?

#### Observation Technique Suggestions Expectations

- Were there stated expectations? Were they clear? Were they reasonable?
- Did the students seem to already know what was expected?
- Did the students' behavior correspond with the stated expectations?
- Did the expectations help the students focus on the desired outcomes?
- · How would you have stated the expectations differently?



#### Observation Technique Suggestions Discussion / Presentation - Students

- How did the students give input? Raise hands? Call out? No response?
- · How effective was the student input?
- If more than one type of student input was observed, which seemed to be most effective and why?
- Did the learning remain focused? Did the teacher digress?
   Did the students digress? How did the teacher bring them back together again?



49

50

#### Observation Technique Suggestions Discussion / Presentation - Style

- What percentage of the hour was lecture?
- Did the teacher use active participation? List examples:
- What was the noise level for each kind of presentation used?
- Did you observe cooperative learning?
- For the lesson being presented, what presentation mode would you have used?



#### Observation Technique Suggestions Pacing

- Did the period move along smoothly?
- What did the teacher do to maintain or pick up the energy level?
- How did the teacher challenge the students?
- What did the teacher do to make the lesson interesting?
- What novelty type activities did the teacher use?
- Would these teaching techniques be something that you might use?

51

52

54

#### Observation Technique Suggestions Sequencing

- Did the lesson go from known to unknown?
- Did the lesson go from simple to complex?
- Did the lesson "go step by step"?
- Did the students seem to follow and understand the lesson?
- Could you follow and understand the lesson?
- Did the teacher monitor and adjust the lesson?
- How did they adjust the lesson?
- How would you have done it differently?



#### Observation Technique Suggestions Motivation

- What motivational techniques did you observe?
- Was there any creativity in the presentation?
- What additional motivational techniques do you plan to use?



#### Observation Technique Suggestions Classroom Management – Materials

- · How were the materials distributed?
- What was the noise level? Was the process efficient?
- Did the students have their own materials with them?
- Did the students have their own textbook or were they distributed in class?
- Did all the students have a pencil? If not, how did the teacher handle this?



Observation Technique Suggestions Classroom Management – Homework

- · Was there a homework assignment due that day?
- How many students either forgot it or did not do it?
- How did the teacher react?

56

58

60

- · Were there disruptions caused by students who did not have materials?
- · How would you handle distribution of materials in class?



55

#### Observation Technique Suggestions Classroom Technology

- What technology was used in the lesson?
- · How smooth was the operation or use of these?
- Did the use of technology effectively contribute to the lessons?
- What apps or programs can you recommend?





Observation Technique Suggestions Behavior Management – Student Behavior

- What student disruptions did you observe?
- What evidence of off-task behaviors did you observe?



57

#### Observation Technique Suggestions Behavior Management – Student Behavior Reinforcement

- · What positive reinforcement did the teacher use?
- What negative reinforcement did the teacher use?
- Is the tone of the classroom affected by the choice of reinforcement used?
- Did the teacher sometimes ignore good behavior?
- Did the teacher sometimes ignore bad behavior?



Observation Technique Suggestions Behavior Management – Addressing Student Behavior

- Were individual behavior problems addressed in front of the whole class or privately?
- Did the teacher use any non-verbal discipline techniques?
   What were they?
- · List some positive responses used by the teacher?
- List some negative responses used by the teacher?
- What was the overall tone of the class?



#### Observation Technique Suggestions Behavior Management - Teacher Response

- Were there more positive or negative responses by the teacher?
- Did the teacher responses (either positive or negative) seem to fit the behavior of the students?
- About a particular discipline problem:
- What went wrong?
- How did the teacher respond?
- Did the student's behavior then change for the better?What might you have done differently?



#### Observation Technique Suggestions Non-Verbal Communication

- · What non-verbal teacher behavior did you observe? How effective were they?
- · What non-verbal student behavior did you observe? Did the teacher respond?



61

#### Observation Technique Suggestions **Grading Policy**



- · Do grades seem to motivate good student participation/behavior?
- How are daily grades recorded during class? Privately? Publicly?
- Who hands back graded student papers in class?
- Do students grade one another's papers in class?

  If so, does the teacher give specific directions as to how to mark them?
- · Are grades an integral part of this class?
- · How do you feel about the confidentiality of grades?
- What are the advantages and disadvantages of grading papers during class?

#### **Observation Technique Suggestions Ending / Closure Class Activities**

- · What did the teacher do for closure?
- · Was there a summary?

62

64

- Who contributed? Teacher and/or students?
- Did closure include a check for understanding?
- Did you have a sense that the teacher was aware of the time and trying to wrap up for a good ending?
- · Did the class have an ending, or did it just stop?
- Was dismissal rowdy or quiet?





63

## **Observation Technique Suggestions**

- In what ways did the teacher employ visual learning?
- In what ways did the teacher employ audio learning?
- In what ways did the teacher employ kinesthetic learning?
- · Give an example of how you could employ all three learning styles in your teaching?



**National** 

Thank you once again for your willingness to support a student teacher or intern. Our program greatly depends on teachers like you.

### **Guides and Resources**

General Information
Teaching Performance Expectations (TPE) (2016) https://www.dcc.as.ps/dess/fefault-source/descent-prep/intenderes/adopted-gen-2016.pdf
TPE-16 Tables imply-www.dcc.as.ps/dess/default-source/descent-prep/intenderes/adopted-gen-2016.pdf
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