

HEALTHCARE WORKFORCE EDUCATION SOLUTIONS

Educating Healthcare Professionals



Workforce Education Solutions

National University System

A NONPROFIT UNIVERSITY SYSTEM

Sarah H., Class of 2019
Military Servicemember



ABOUT NATIONAL UNIVERSITY SYSTEM

National University System is a network of nonprofit institutes dedicated to offering innovative and relevant educational programs to a diverse population of students, serving the needs of working adults. We are dedicated to making lifelong learning opportunities accessible, challenging, and relevant to diverse student populations by offering programs online and in traditional campus settings.

Our mission is to provide superior services, which include personalized student advising and academic planning; efficient delivery of support services; abundant and accessible student learning and career resources; and rewarding alumni engagement and support.

National University System includes four institutes of higher learning and two pre-college programs. In addition to NU, our flagship institution, the other higher learning institutions within NUS include John F. Kennedy University, City University of Seattle, and Northcentral University. The pre-college programs within NUS include National University Virtual High School and National University Academy.



NATIONAL
UNIVERSITY



JOHN F. KENNEDY
UNIVERSITY

CityUniversity
of Seattle

PARTNER WITH NUS TO STRENGTHEN YOUR TEAM

ATTRACT, EDUCATE, AND RETAIN YOUR EMPLOYEES

Healthcare is constantly changing, challenging employees to develop new skills in order to adapt to the evolving needs in healthcare. Providing access to the necessary training and education is beneficial to both your staff and your business to continue to innovate and remain competitive.

NATIONAL UNIVERSITY SYSTEM CAN HELP

Workforce Education Solutions partners with hospitals, health care systems, health networks, healthcare associations, and government agencies to provide outstanding learning opportunities for employees – and we want to bring the same opportunities to you and your employees.

YOUR STRONGEST ASSET ALREADY WORKS FOR YOU

Partnering with National University System allows your organization to realize the full potential of its talent. Benefits of working with NUS include:

- **A True Educational Partnership** – Create your own scholarships, internships, and skills training.
- **Employee Development** – Employees gain new knowledge and skills to grow and move up into leadership roles.
- **Access to NUS Locations** – Use our state-of-the-art facilities for conferences, training, or events at preferred partner rental rates.
- **Expanded Knowledge** – NUS faculty are also practitioners with real-world experience.
- **Relevant Learning** – Employees develop skills that are immediately applicable to their jobs.
- **Designed for Working Professionals** – Flexible schedules and modalities. Any time. Any place. Any Pace.



Jessica D., Katelin G., Caryl F., Sarah H., Clinton P., Class of 2019



ABOUT WORKFORCE EDUCATION SOLUTIONS

Workforce Education Solutions (WES) supports all affiliates of NUS and is rethinking the way we approach education and students. We look at individual constituents to identify the needs and make education more relevant to specific groups. We recognize that adult learners are here on a quest for knowledge and skills that will help them advance or improve their professional careers, and we want to help prepare them for that work in a manner that is relevant and value-added, while reducing time and cost, where feasible.

When you partner with WES, we'll work with you to understand your needs, your goals, and the gap in education/skills of your workforce. We will work with you to provide your workforce with the education, knowledge, skills, and training they need to help the organization continue to be successful. If we don't already offer exactly what you need, we'll assess your unique need and work with you on how we can evolve our programming to meet the needs of your organization and your workforce.

“Education has given me the confidence to face challenges that come along with being a leader.”

D'Andre L., Class of 2017



Ariel M., Class of 2017

HELP YOUR EMPLOYEES ADVANCE THEIR EDUCATION

With discounts, partnerships, and more than 100 degree programs across four institutions, National University System is committed to the success of both your business and your students.

EDUCATIONAL PARTNERSHIP BENEFITS

- Tuition discount scholarships toward earning an associate, bachelor's, or master's degree or certificate
- Access to National University System and our services
- Educational offerings that align with the goals of your organization

A TURNKEY PROGRAM

National University System ensures the success of your program by partnering and providing the following:

- Hosted information sessions to explain programs to staff
- Advisors available for one-on-one meetings to evaluate transcripts and work experience to determine if course credit may be granted, reducing degree costs
- Specialized skills training and on-site professional development workshops without the obligation of a degree program

EXPAND YOUR RECRUITMENT REACH

Your organization's human resources professionals will be able to:

- Use our facilities at no cost to meet and recruit students and alumni
- Present an overview of your organization to potential candidates
- Work with our team to draw on a talent pool of trained graduates
- Advertise open positions on our online job board
- Participate in campus career fairs and career fairs tailored to your industry
- Serve on our advisory boards to support program curriculum designed to align with changing labor trends

SET EMPLOYEES UP FOR EDUCATIONAL SUCCESS

National University System also offers the following benefits:

- Quarterly and monthly classes offered on campus or online
- Flexible schedules with evening and weekend classes
- Monthly start dates and year-round enrollment
- Flexible transfer credit policies
- Student services tailored to working professionals
- Financial aid and scholarship opportunities
- Facilitate corporate direct billing and tuition assistance



PARTNERSHIPS IN ACTION

PARTNERING WITH PLANETREE INTERNATIONAL TO TRAIN HEALTH CARE LEADERS

The Planetree Initiative was formed in 2017 within National University's Department of Health and Human Services after dedicated faculty, community partners, and university administration identified a need to:

- Integrate person-centered healthcare curricula into programs that train the next generation of health care leaders
- Evaluate areas for integration and alignment with person-centered care principles in coordination with Planetree
- Create a pipeline of students trained in these practices to work in health care organizations.

National University's Department of Health and Human Services achieved Planetree Silver Recognition for Significant Advancement in Person-Centered Care in October 2017. National University is proud to be the first academic institution in the world to achieve a Planetree International recognition.

To attain this honor, National University integrated person-centered principles into the curriculum of each of its health care programs of study. In preparing the next generation of healthcare leaders, National University transformed the academic culture of its health science programs into a student-centric model, using person-centeredness as the conceptual framework to support all learning activities.



APPLYING THE PLANETREE PRINCIPLES TO AN ACADEMIC INSTITUTION

PLANETREE COMPONENT	COMPONENT APPLICATION TO ACADEMIC INSTITUTION
Relationship-centered care	Building open and healthy communication
Access to information	Increasing transparency
Partnerships	Stakeholders, internships, member/designated hospitals
Nutrition	Improving healthy eating options on campuses
Spiritual and cultural diversity	Embracing spiritual and cultural inclusiveness
Integrating complementary & alternative practices	We are about health and healing
Viewing art-health outcomes	Encouraging expressive arts for healing
Healing environments	Making a healthy and safe teaching and learning place
Healthy communities	Already a goal in public health programs
Touch	Hearts, hands, in a caring intention



“For much of Planetree’s history, we’ve looked for ways to positively impact the relationships and partnerships between patients, their families, and members of their healthcare delivery teams. That is why the opportunity to work with National University has been so exciting. Together, we’re creating practical ways to incorporate the principles of person-centered care into the academic experience of students. In this way, we’re creating competencies in essential concepts and practices that better prepare our healthcare workforce to deliver the kind of care that is not only safer and higher quality, but care that better meets the needs and preferences of tomorrow’s patients.”

Susan Frampton, Ph.D.
President
Planetree International

BENEFITS OF INTEGRATING PLANETREE PRINCIPLES INTO ACADEMIA

Integrating the principles of Planetree's person-centered care into academics offers many benefits for those working in healthcare, including:

- Preparing students to effectively interact with diverse populations
- Functioning in inter-professional settings as team members including faculty, staff, other students, patients, and community members
- Collaboratively effecting change
- Serving on committees, building their professional leadership skills, and learning the importance of letting their voice be heard
- Being able to make the connection between environment and the way it makes people feel
- Being supportive and engaging of patients and colleagues
- Recognizing and addressing personal barriers to successful professional development and adoption of healthy behaviors
- Preparing for a professional career in health care, regardless of discipline or career path
- Becoming more familiar with the organization, preparing them to move from the classroom to workforce upon graduation
- Using student-centered principles in the classroom prepares students to apply person-centered principles in health care

SHARP HEALTHCARE COLLABORATIVE

The National University achievement of Planetree Silver Recognition served as the impetus that helped foster the partnership with Sharp Health Coronado Hospital in San Diego. Recognized as the first hospital in California and the second hospital nationwide to be awarded Designation as a Planetree Person-Centered Hospital, Sharp Coronado Hospital has set the standard of care for the patient experience.

This unique partnership between an academic institution and a healthcare system brings together the shared goal to create an exceptional patient experience.

Together, National University and Sharp Healthcare are reimagining healthcare delivery and education, exploring opportunities to enhance workforce knowledge and skills while enhancing the patient experience through person-centered care. Here's how:

- NU students serve on Sharp Healthcare committees during clinical rotations
- NU has increased a pipeline of qualified healthcare workers, aiding in building Sharp Healthcare's workforce
- Faculty and hospital administrative teams jointly

participate in university and hospital-based Patient Centered Design Committees strategizing and implementing change to improve health care outcomes

- Faculty and hospital administrative teams have jointly submitted grant proposals to enhance health care education and care delivery models



"National University and Sharp Coronado Hospital individually have dedicated teams working to demystify, personalize, and humanize the health care experience. Together we are able to enhance both organizations by jointly creating and implementing person-centered care. Students learning within a mature person-centered facility become transformational leaders as they graduate with the knowledge and passion to put patients, families, and the community first."

Susan Stone, Ph.D. RN FACHE NEA-BC
Chief Executive Officer
Sharp Coronado Hospital

LEARN MORE

If you're interested in partnership opportunities, or would like more information, please contact us today.

844.937.4584

WESHealthcare@nu.edu

nusystem.org/partnership



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