



COLLEGE OF PROFESSIONAL STUDIES

BACHELOR OF SCIENCE IN ORGANIZATIONAL LEADERSHIP

Become a Leader in Workforce Development

Organizational leadership professionals support and develop the skilled workforce that is so important to maintaining a competitive edge today. A Bachelor of Science in Organizational Leadership from National University provides you with a range of understanding in leadership theories and frameworks, which in turn, prepares you to lead the way in both smaller companies and large corporations and agencies.

The program begins with the premise that leadership is a skill that can be learned through the understanding of basic organizational theories, analysis of scenarios, evaluation of case studies, and dissection of complex problems. By taking this hands-on approach you'll acquire valuable experiential knowledge and develop the leadership skills needed for team and group settings. You'll also explore ways to move from an authoritarian, top-down model to a more productive one of collaboration and integration.

Program highlights:

- Entire program can be completed online
- Recognize the difference between leadership and power
- Learn to work with the strengths and weaknesses of diverse teams and individuals within organizations
- Evaluate the negotiating styles of various leaders and measure their effectiveness
- Learn to motivate and evaluate team members
- Explore how to reach ethical decisions and develop real-life strategies
- Understand how to write and speak using proper business communication formats

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MAJOR IN ORGANIZATIONAL LEADERSHIP

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The Bachelor of Science in Organizational Leadership provides students who are interested in starting, or who are currently working in, business enterprises with theoretical and applied knowledge of leadership theories and frameworks. Building understanding of the difference between leading small organizations and more traditional large corporations and agencies will be examined.

The premise that leadership is a process and can be learned through understanding theory, analyzing scenarios, case studies and complex problems will provide the opportunity for students to acquire their learning experientially.

The Bachelor of Science in Organizational Leadership is designed to give students the opportunity to develop the skills needed to be an effective leader in team and group settings within organizations. It is intended to help students move from an authoritarian paradigm to one of collaboration and integration.

Program Learning Outcomes

Upon successful completion of this program, students will be able to:

- Develop a personal leadership approach.
- Identify challenges and advantages of diverse groups in organizations within a global environment.
- Analyze negotiating styles of leaders and compare and contrast the concepts of leadership and power.
- Examine the strategies leaders use to motivate and evaluate members of groups and teams.
- Evaluate the ethical implications of leadership decisions and strategies.
- Compare and analyze strategies and frameworks used by leaders to make decisions and initiate change within organizations.
- Explain how the classic studies have informed the understanding and application of leadership and organizational theory.
- Communicate orally and in writing using proper business communication formats.

Degree Requirements

To receive a Bachelor of Science in Organizational Leadership, students must complete at least 180 quarter units as articulated below, 45 of which must be completed in residence at National University, 76.5 of which must be completed at the upper-division level, and a minimum 70.5 units of the University General Education requirements. In the absence of transfer credit, additional general electives may be necessary to satisfy total units for the degree. The following courses are specific degree requirements. Refer to the section on undergraduate admission procedures for specific information regarding application and evaluation. All students receiving an undergraduate degree in Nevada are required by state law to complete a course in Nevada Constitution.

Non-Leadership Course Requirements

(4 courses; 18 quarter units)

LAW 204 Legal Aspects of Business I
MGT 309C Prin. of Mgmt. & Organizations
HRM 409B Survey in HRM & OD

OR

ODV 410 OD, Career Systems, & Training
COM 334 Persuasion
Prerequisite: ENG 101

OR

COM 354 Professional Presentations
Prerequisite: ENG 101

OR

MKT 442A Intro to Public Relations

Leadership Courses in the Major

(10 courses; 45 quarter units)

LED 400 Introduction to Leadership
LED 410 Leading Diverse Groups & Teams
LED 420 Adaptive Leadership in Change
LED 430 Conflict/Negotiation for Ldrs.
LED 440 Ldrship Overview of Org. Func.
LED 450 Advanced Group Dynamic Theory
Prerequisite: LED 400 and LED 410

LED 460 Ethics and Decision Making
LED 470 Classic Studies of Leadership
LED 480 Research for Leaders

Prerequisite: LED 410 and LED 420

LED 490 Leadership Capstone Project

Prerequisite: Completion of six of the preceding courses

Upper-Division Electives

(3 courses; 13.5 quarter units)

Students select from upper-division courses with the following prefixes: ECE, ECO, FIN, HRM, MGT, ODV and SOC.