



# Human Resource Management

Human Resource Management provides increased skills and abilities for a professional either to serve as a senior management team member or as a consultant to organizational leadership regarding human resource management or organizational change. With ongoing organizational and technological changes, organizations are continually seeking ways to become more productive and profitable therefore the need for internal and external consultation is in high demand.

## Career Opportunities for Human Resource Management

- Consultant Internal/External
- Personnel Recruiter
- Interviewer
- Job Analyst/Performance Review
- Employee Trainer
- Compensation and Benefits Manager
- Employer relations Specialist
- Risk Management
- Organizational Communication/Policy
- Workforce Planner

## Employers of Human Resource Managers

- Corporations
- Small Businesses
- Private Industry
- Labor Relations Managers
- Strategic Planner
- Government agencies
- Employment/Placement Managers
- Self-Employment Consultants
- Corporate Trainer
- Educational institutions
- Equal opportunity officers
- HR Information Systems Specialists
- Conciliators/mediators
- Career counselor/coach

## Professional Affiliations and Associations

American Society for Training and Development  
[www.astd.org](http://www.astd.org)

Association for Quality and Participation  
[www.asq.org/teamwork/about/index.html](http://www.asq.org/teamwork/about/index.html)

Equal Employment Advisory Council  
[www.eeac.org/](http://www.eeac.org/)

HRJobNet.com  
[www.HRJobNet.com](http://www.HRJobNet.com)

Human Resources Jobs Page  
[www.nationjob.com/hr](http://www.nationjob.com/hr)

Human Resource Management Career Center  
[http://humanresources.about.com/od/hrbasicsfaq/1/bl\\_hr\\_careers.htm](http://humanresources.about.com/od/hrbasicsfaq/1/bl_hr_careers.htm)

Int'l Foundation of Employee Benefit Plans  
[www.ifebp.org](http://www.ifebp.org)

Int'l Coach Federation  
[www.coachfederation.org](http://www.coachfederation.org)

Jobs 4 HR  
[www.jobs4hr.com](http://www.jobs4hr.com)

Society for Healthcare HR Administration  
[www.ashhra.org](http://www.ashhra.org)

Society for Human Resource Management  
[www.shrm.org](http://www.shrm.org)

University Professional Associations for HR  
[www.cupahr.org/](http://www.cupahr.org/)

Workforce Management  
<http://www.workforceonline.com>

Worldatwork: Compensation/Benefits/Rewards  
[www.worldatwork.org/](http://www.worldatwork.org/)